



STATE BAR OF TEXAS

Department of Research and Analysis

Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2015-16)

This report profiles active racial/ethnic minority attorney members with membership in the State Bar of Texas as of December 31, 2015. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to one hundred due to rounding. Over the last 10 years the number of racial/ethnic minority attorneys has increased by 75 percent, growing from 10,337 attorneys in 2005 to 18,077 in 2015.

	Active Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2005-06		2015-16		2005-06		2015-16	
	N = 10,337		N = 18,077		N = 77,056		N = 98,671	
Sex								
	<i>(N = 10,299)</i>		<i>(N = 18,059)</i>		<i>(N = 76,676)</i>		<i>(N = 98,142)</i>	
Male	5,906	57%	9,549	53%	53,450	70%	64,030	65%
Female	4,393	43%	8,510	47%	23,226	30%	34,112	35%
Race/Ethnicity								
	<i>(N = 10,337)</i>		<i>(N = 18,077)</i>		<i>(N = 72,703)</i>		<i>(N = 93,846)</i>	
White	0	0%	0	0%	62,366	86%	75,769	81%
Black/African-American	2,979	29%	4,834	27%	2,979	4%	4,834	5%
Hispanic/Latino	5,040	49%	8,158	45%	5,040	7%	8,158	9%
Asian/Pacific Islander	1,255	12%	3,018	17%	1,255	2%	3,018	3%
American Indian/Alaska Native	214	2%	313	2%	214	<1%	313	<1%
Two or More Races	--	--	665	4%	--	--	665	1%
Other Race	849	8%	1,089	6%	849	1%	1,089	1%
Years Licensed *								
2 or less years	1,704	16%	2,535	14%	7,380	10%	8,055	8%
3 to 6 years	2,123	21%	3,235	18%	9,341	12%	11,198	11%
7 to 10 years	1,969	19%	2,828	16%	8,987	12%	11,173	11%
11 to 15 years	1,812	18%	2,801	15%	11,327	15%	11,789	12%
16 to 20 years	925	9%	2,430	13%	9,698	13%	11,206	11%
21 to 25 years	686	7%	1,771	10%	9,263	12%	10,981	11%
Over 25 years	1,115	11%	2,477	14%	21,055	27%	34,269	35%
Median Years Licensed	9 Years		12 Years		16 Years		19 Years	
Age								
	<i>(N = 10,333)</i>		<i>(N = 18,075)</i>		<i>(N = 77,049)</i>		<i>(N = 98,666)</i>	
21 to 25 years	127	1%	70	<1%	516	1%	199	<1%
26 to 30 years	1,514	15%	2,184	12%	6,838	9%	7,462	8%
31 to 35 years	2,215	21%	3,328	18%	9,798	13%	12,014	12%
36 to 40 years	1,965	19%	3,047	17%	9,967	13%	11,931	12%
41 to 45 years	1,388	13%	2,753	15%	10,102	13%	11,201	11%
46 to 50 years	1,097	11%	2,227	12%	10,772	14%	10,786	11%
51 to 55 years	932	9%	1,489	8%	10,429	14%	10,221	10%
56 to 60 years	596	6%	1,098	6%	8,187	11%	10,441	11%
61 to 65 years	257	2%	918	5%	4,608	6%	9,668	10%
More than 65 years	242	2%	961	5%	5,832	8%	14,743	15%
Median Age	39 Years		42 Years		46 Years		48 Years	
Member Class—TYLA/Senior**								
TYLA Member	4,878	47%	7,573	42%	21,930	28%	26,984	27%
Senior Member	5,459	53%	10,504	58%	55,126	72%	71,687	73%

Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2015-16)

	Active Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2005-06 N = 10,337		2015-16 N = 18,077		2005-06 N = 77,056		2015-16 N = 98,671	
Law School Attended								
Baylor University	217	2%	389	2%	4,617	7%	5,693	6%
St. Mary's	951	10%	1,619	9%	5,163	7%	7,105	7%
South Texas	808	9%	1,612	9%	7,807	11%	10,849	11%
Southern Methodist	510	5%	989	5%	6,033	9%	8,049	8%
Texas Southern	1,427	15%	2,402	13%	2,025	3%	3,287	3%
Texas Tech	364	4%	784	4%	4,498	6%	6,372	6%
Texas A&M/Formerly Texas Wesleyan	215	2%	498	3%	1,406	2%	2,717	3%
University of Houston	1,014	11%	1,631	9%	7,839	11%	9,873	10%
University of Texas	1,644	18%	2,469	14%	14,260	20%	16,056	16%
Out-of-State/Other Law School	2,181	23%	5,684	31%	16,291	23%	28,670	29%
Primary Occupation								
	(N = 8,718)		(N = 13,764)		(N = 68,344)		(N = 82,884)	
Private Practitioners								
Solo Practitioners	2,360	27%	3,413	25%	16,024	23%	19,031	23%
2 to 5 attorneys	1,463	17%	2,321	17%	10,589	15%	12,744	15%
6 to 10 attorneys	324	4%	553	4%	3,446	5%	4,255	5%
11 to 24 attorneys	393	5%	563	4%	3,829	6%	4,474	5%
25 to 40 attorneys	193	2%	248	2%	1,976	3%	2,180	3%
41 to 60 attorneys	88	1%	141	1%	1,195	2%	1,179	1%
More than 60 attorneys	824	9%	1,110	8%	8,849	13%	9,027	11%
<i>Subtotal</i>	5,645	65%	8,349	61%	45,908	67%	52,890	64%
Government Attorney	1,468	17%	2,028	15%	7,633	11%	8,519	10%
Full-Time Judge	229	3%	341	2%	1,515	2%	1,719	2%
Law Faculty	66	1%	104	1%	484	1%	588	1%
Corporate/In-House Counsel	663	8%	1,430	10%	6,475	9%	9,247	11%
Other Law Related	290	3%	529	4%	2,019	3%	2,851	3%
Other Non-Law Related	184	2%	357	3%	2,005	3%	2,569	3%
Public Interest Lawyer	--	--	291	2%	--	--	819	1%
Retired-Not Working	51	1%	122	1%	1,447	2%	2,575	3%
Unemployed-Looking	81	1%	146	1%	391	1%	552	1%
Unemployed-Not Looking	41	<1%	67	<1%	467	1%	555	1%
Members of State Bar Sections								
Section Members	3,286	32%	6,756	37%	30,875	40%	42,614	43%
Non Section Members	7,051	68%	11,321	63%	46,181	60%	56,057	57%
Members of One Section	1,564	15%	3,268	18%	15,349	20%	21,088	21%
Members of Two Sections	951	9%	1,831	10%	8,989	12%	11,897	12%
Members of Three Sections	468	5%	849	5%	3,841	5%	5,095	5%
Members of Four or More Sections	303	3%	808	4%	2,696	3%	4,534	5%

Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2015-16)

Section Membership	Active Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2005-06		2015-16		2005-06		2015-16	
	N = 10,337		N = 18,077		N = 77,056		N = 98,671	
Attorneys can belong to multiple sections, therefore the percents do not sum to 100%								
Administrative and Public Law	113	1%	204	1%	1,056	1%	1,365	1%
African-American Lawyers	291	3%	522	3%	309	<1%	548	1%
Alternative Dispute Resolution	95	1%	134	1%	1,102	1%	1,177	1%
American Indian Law	27	<1%	63	<1%	98	<1%	151	<1%
Animal Law	25	<1%	34	<1%	247	<1%	374	<1%
Antitrust and Business Litigation	60	1%	82	<1%	1,144	1%	1,049	1%
Appellate	116	1%	184	1%	1,687	2%	2,105	2%
Asian-Pacific Interest	114	1%	232	1%	154	<1%	297	<1%
Aviation Law	11	<1%	25	<1%	234	<1%	296	<1%
Bankruptcy Law	130	1%	212	1%	1,298	2%	1,631	2%
Business Law	271	3%	554	3%	3,765	5%	4,738	5%
Collaborative Law	--	--	25	<1%	--	--	255	<1%
Computer and Technology	74	1%	347	2%	831	1%	2,206	2%
Construction Law	119	1%	217	1%	1,750	2%	2,308	2%
Consumer and Commercial Law	109	1%	178	1%	1,250	2%	1,399	1%
Corporate Counsel	253	2%	667	4%	2,767	4%	4,471	5%
Criminal Justice	362	4%	729	4%	2,073	3%	3,273	3%
Entertainment and Sports Law	84	1%	138	1%	513	1%	640	1%
Environmental and Natural Resources	92	1%	160	1%	1,229	2%	1,510	2%
Family Law	618	6%	1,290	7%	4,455	6%	6,122	6%
General Practice, Solo, and Small Firm	186	2%	370	2%	1,744	2%	2,326	2%
Government Lawyers	120	1%	209	1%	702	1%	986	1%
Health Law	98	1%	276	2%	1,200	2%	1,774	2%
Hispanic Issues	288	3%	409	2%	361	<1%	497	1%
Immigration and Nationality Law	--	--	580	3%	--	--	1,068	1%
Individual rights and Responsibilities	22	<1%	27	<1%	163	<1%	202	<1%
Insurance Law	128	1%	232	1%	1,569	2%	2,085	2%
Intellectual Property Law	184	2%	466	3%	1,789	2%	2,628	3%
International Law	119	1%	186	1%	820	1%	980	1%
James C. Watson Inn	18	<1%	16	<1%	190	<1%	158	<1%
Judicial Law	9	<1%	161	1%	38	<1%	1,035	1%
Justice of the Peace	10	<1%	22	<1%	48	<1%	125	<1%
Juvenile Law	165	2%	211	1%	810	1%	886	1%
Labor and Employment Law	406	4%	668	4%	2,754	4%	3,318	3%
Legislative and Campaign Law	--	--	32	<1%	--	--	197	<1%
Litigation	646	6%	962	5%	7,341	10%	8,279	8%
Litigation -Sustaining	--	--	29	<1%	--	--	239	<1%
Military law	21	<1%	90	<1%	223	<1%	520	1%
Municipal Judges	61	1%	76	<1%	256	<1%	289	<1%
Oil, Gas and Energy Resources Law	103	1%	492	3%	2,167	3%	5,295	5%
Poverty Law	64	1%	170	1%	162	<1%	525	1%
Public Utility Law	41	<1%	80	<1%	398	1%	553	1%
Real Estate, Probate & Trust Law	400	4%	863	5%	6,887	9%	8,901	9%
School Law	91	1%	192	1%	549	1%	772	1%
LGBT Law	20	<1%	91	1%	171	<1%	471	<1%
Taxation	115	1%	279	2%	1,668	2%	2,354	2%
Women and the Law	79	1%	181	1%	428	1%	780	1%
Workers' Compensation	--	--	69	<1%	--	--	321	<1%

Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2015-16)

Attorneys can have multiple board certifications, therefore the percents do not sum to 100%	Active Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2005-06		2015-16		2005-06		2015-16	
	N = 10,337		N = 18,077		N = 77,056		N = 98,671	
Board Certifications								
Board Certified Attorneys	339	3%	520	3%	7,020	9%	7,180	7%
Attorneys Not Board Certified	9,998	97%	17,557	97%	70,036	91%	91,491	93%
Attorneys Board Certified in One Area	309	3%	482	3%	5,857	8%	6,112	6%
Attorneys Board Certified in Two Areas	26	<1%	34	<1%	1,039	1%	956	1%
Attorneys Board Certified in Three or More Areas	4	<1%	4	<1%	124	<1%	112	<1%
Attorneys Board Certified In:								
Administrative Law	8	<1%	10	<1%	168	<1%	146	<1%
Bankruptcy Law: Business	2	<1%	4	<1%	165	<1%	133	<1%
Bankruptcy Law: Consumer	6	<1%	9	<1%	163	<1%	133	<1%
Civil Appellate Law	10	<1%	17	<1%	404	1%	125	<1%
Civil Trial Law	30	<1%	30	<1%	1,191	2%	996	1%
Consumer and Commercial Law	4	<1%	4	<1%	64	<1%	72	<1%
Criminal Appellate	--	--	9	<1%	--	--	125	<1%
Criminal Law	66	<1%	75	<1%	823	1%	831	1%
Estate Planning and Probate Law	8	<1%	12	<1%	647	1%	683	1%
Family Law	31	<1%	57	<1%	700	1%	802	1%
Health Law	1	<1%	1	<1%	45	<1%	60	<1%
Immigration and Nationality Law	23	<1%	71	<1%	84	<1%	158	<1%
Juvenile Law	9	<1%	14	<1%	57	<1%	68	<1%
Labor and Employment Law	48	<1%	87	<1%	533	1%	638	1%
Oil, Gas, and Mineral Law	9	<1%	15	<1%	265	<1%	354	<1%
Personal Injury Trial Law	91	1%	110	1%	1,778	2%	1,574	2%
Real Estate Law: Commercial	6	<1%	12	<1%	492	1%	482	<1%
Real Estate Law: Farm and Ranch	1	<1%	1	<1%	97	<1%	92	<1%
Real Estate Law: Residential	4	<1%	6	<1%	321	<1%	291	<1%
Tax Law	7	<1%	6	<1%	233	<1%	210	<1%
Workers' Compensation Law	9	<1%	12	<1%	88	<1%	95	<1%

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Footnotes

- * Based on year first licensed in any jurisdiction.
- ** Texas Young Lawyers Association membership is automatic for attorneys less than 37 years of age and for attorneys of any age who have been licensed for less than four years.

General Notes

All demographic data is self-reported and represents active attorney Bar members in good standing as of December 31, 2015. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to one hundred due to rounding.